

With innovative leading-edge technology for passenger cars and commercial vehicles we are one of the world's market leaders for steering systems. We fascinate demanding vehicle manufacturers and get new vehicle concepts moving for the international automotive industry. More than 12,000 people in eight countries are steering towards the future with us.

Welcome  
to the innovation leader for steering systems

[www.zf-lenksysteme.com](http://www.zf-lenksysteme.com)

For ZF Lenksysteme (Shanghai) Management Co. Ltd, we are searching for a

## Trainee m/f

**Start:** October 1<sup>st</sup>, 2015 in Germany

**Duration:** 18 months

**Locations:** Various ZFLS sites worldwide

**Employment after Trainee Program:** ZF Lenksysteme (Shanghai) Management Co. Ltd

### OUR OFFER

- 18-month trainee program
- Integrative work concept: Project work and day-to-day business
- 4 projects in total, encompassing various corporate functions, business divisions and locations
- 1 joint team project
- Week-long induction course to build teams
- Additional training modules to strengthen your soft skills
- Mentoring by experienced managers
- Trainee group of mixed nationalities, international focus of the program
- Full-time offer letter and performance-based remuneration

### YOUR PROFILE

- Academic qualification with above-average grades (bachelor's/master's degree) in engineering or business at a university or higher education institutions
- Fluency in German and English, further languages an advantage
- Experience abroad (at least 1 semester) as part of an internship or studies
- Challenging internships or student research project
- Socially committed extra-curricular activities
- Focus on performance, initiative
- Entrepreneurial way of thinking and acting
- Communication skills, ability to work as part of a team
- International mobility

We're looking forward to meeting you!

Please send your application to:

#### Ru WANG

ZF Lenksysteme (Shanghai)  
Management Co. Ltd  
Specialist Recruitment and  
Technical Training Management

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Please hand in your cover letter and resume in English and German.



A Joint Venture of  
Robert Bosch GmbH and  
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